

Ta Shun - Harmony for the Whole™

The ancient Chinese philosophy of *Ta Shun* is alive when people naturally care about the world and depend on one another for harmony for the whole.

We recognize our actions create ripples far beyond ourselves. We therefore seek opportunities that help make our world a better place. From nourishing the earth, to supporting those who cultivate our tea, to enriching the lives of Citizens who sip with us, *Ta Shun* reminds us to pause and be mindful of our impact on the whole.

Through goodwill and good work, we are committed to embracing *Ta Shun* for the well-being of people and the planet.

Our Current Partners and Impact:



The Republic of Tea was the first international member of the Ethical Tea Partnership and is committed to their mission of creating a fairer, better, more sustainable tea industry for tea workers, farmers and the environment. Working with the Ethical Tea Partnership, and a local nonprofit, the PALM Foundation, we have crafted our Women of Tea™: Sri Lanka, focused on nutrition, hygiene and financial literacy, with the goal of elevating thousands of women and their families.

To learn more visit us at: www.republicoftea.com/srilanka



The PALM Foundation is a committed, well-recognized community development organization in the Nuwara Eliya District in Sri Lanka that serves deprived, discriminated and isolated communities. Working with the Ethical Tea Partnership and the PALM Foundation, we have crafted our Women of Tea™: Sri Lanka program focused on nutrition, hygiene and financial literacy, with the goal of elevating thousands of women and their families.

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The Republic of Tea has donated to the American Red Cross' relief efforts for the Northern California Wildfires, Japan Earthquake, Pacific Tsunami Disaster and Hurricane Sandy. The American Red Cross shelters, feeds and provides emotional support to victims of disasters in the US and worldwide.



Whole Planet Foundation® is a Whole Foods Market® foundation that funds poverty alleviation worldwide where the company sources products. Whole Planet Foundations' Poverty is Unnecessary Fund provides expansion funds for new micro-lending projects through a \$25,000 annual donation that changes the lives of 150 impoverished families for generations.

Our impact since 2013: 1,371 new microloans and \$123,737 to help 7,528 people

Our Current Partners and Impact:



Ending homelessness with housing, training, and hope, Homeward Bound of Marin is committed to “opening doors to safety, dignity, hope and independence” coupled with a vision that “everyone deserves a place to call home.” They are the chief providers of shelter and residential services for homeless families and individuals, serving over 1,300 people per year. In 2014, 88% of families served and 84% of adults completing their programs moved into stable housing.

Our impact since 2015: \$35,000



Big Brothers Big Sisters of the Bay Area helps children realize their potential and build their futures. They inspire children to achieve and strengthen their communities through volunteer activism. Their mission is to provide children facing adversity with strong and enduring professionally supported, one-to-one relationships that change their lives for the better, forever. For more than 40 years, this agency has provided carefully screened and trained volunteer mentors to our community’s most at-risk youth, breaking cycles of poverty, drugs and violence.

Our impact since 2015: \$20,000



Disability to Possibility™ - Community Link is dedicated to improving the quality of life for people with disabilities in the communities they serve. With a mission to challenge, teach and inspire both participants and the community, they hope to realize their vision of seeing people with developmental disabilities, and other difficulties, live and participate in a community that values their presence and contributions.

Our impact since 2015: \$34,000



Dr. Marnie Rose Foundation supports brain cancer research at The University of Texas MD Anderson Cancer Center and pediatric initiatives at Children’s Memorial Hermann Hospital.

Our impact since 2001: \$455,000



Care for Today. Research for Tomorrow.

Keep Memory Alive supports the mission of the Cleveland Clinic Lou Ruvo Center for Brain Health, providing enhanced treatment and ultimately cures for patients and their families suffering from neurocognitive disorders such as Alzheimer’s, Huntington’s, Parkinson’s frontotemporal dementia, multiple sclerosis and multiple system atrophy.

Our impact since 2008: \$79,000 in in-kind donations



The Xerces Society for Invertebrate Conservation protects wildlife through the conservation of invertebrates and their habitat. For over forty years, the Society has been at the forefront of invertebrate protection worldwide, harnessing the knowledge of scientists and the enthusiasm of citizens to implement conservation programs. Pollinators, like bees, are essential to our environment and the ecological service they provide is necessary for the reproduction of over 85% of the world’s crops.

Our impact since 2015: \$15,000



Japan House is a teaching facility at the University of Illinois at Urbana Champaign, which focuses on teaching traditional Japanese arts, focused particularly around the time-honored art form of Chado, the Way of Tea

Our impact since 2008: \$185,000

Our Past Partners and Impact:



Susan G. Komen for the Cure's promise is to save lives and end breast cancer forever by empowering people, ensuring quality care for all and to find cures. The Republic of Tea was the first specialty tea company to donate over one million dollars.

Our impact: \$1,320,501.53



Accelerating the world's most promising research - firmly committed to curing prostate cancer, the Prostate Cancer Foundation is the leading philanthropic organization funding and accelerating research globally.

Our impact since 2005: \$675,708.25



World Change Starts with Educated Children® - Room to Read works in collaboration with communities and local governments to develop literacy skills among primary school children and supports girls to complete secondary school with the life skills they'll need to succeed in school and beyond.

Our impact: \$218,390



Sip for Clean Water - Action Against Hunger is a global humanitarian organization committed to ending world hunger, working in more than 46 countries to save the lives of malnourished children while ensuring families have sustainable access to safe water and long-term solutions to hunger. In 2014, Action Against Hunger (ACF-International) served more than 13.6 million people: 5 million treated for malnutrition and illness; 6.6 million accessed safe water and sanitation; and 2 million gained economic self-sufficiency.

Our impact since 2013: \$160,000



Sunny Hills Services is a regional welfare organization dedicated to protecting, serving, nurturing and healing at-risk children and adolescents.

Our impact: \$100,000



The Sponsors for Educational Opportunity (SEO) Scholars Program recruits motivated students from low-income public high schools and provides them with the academic support and preparation they need to get into and graduate from competitive four-year colleges. The SEO Scholars Program serves nearly 600 high school college students in New York City and San Francisco.

Our impact: \$20,000